



National Bulk Tanker Association



Tanker Driver Traineeship





- Use DG tanker driver traineeships to increase the pool of HC and MC tanker drivers.





NBTA DG Tanker Driver Traineeships

- Pilot in Victoria
- 6 trainees recruited
- Recruited by DECA Recruiting
- Cert III in Transport and Logistics traineeships
- Traineeship, funded by Government



Progress Report

- Victorian Traineeships underway
 - Cootes – 1 trainees started (has resigned)
 - Chemtrans – 2 trainees
 - Pure Logistics - 2 trainees
 - FBT – 1 trainee

- Recruit existing rigid and HC drivers for employment as DG Tanker Driver trainees
- Deliver training to provide skills and knowledge needed for competence as DG Tanker Drivers
- Successful trainees receive Cert III in Transport and Logistics (Road Transport)

- Tanker operators commit to employ 8 trainees
- DECA Recruiting, recruit trainees to criteria agreed by employers
- Traineeships commence with 2 weeks full time training at DECA
- Training continues on the job
- Traineeships completed within 12 months



Initial full time training includes:

- Licence upgrade (HC or MC)
- DG Licence
- Defensive Driving
- Vehicle Inspection
- Route Planning
- OH&S
- Manual Handling
- Fatigue Management



Employers provide:

- Company induction
- Training in company procedures
- AIP passport if needed
- On the job supervision with transition to unsupervised work performance



DECA provides

- Individual training plans, designed to meet employer needs
- Ongoing training and assessment to complete traineeship
- Regular feedback on trainee progress to employer



Program item	Cost	Funding source
Recruitment of drivers, by DECA Recruiting	\$1200 per driver	Employer
Certificate III in Transport and Logistics training and assessment by DECA Training – Enrolment Fee Training and Assessment Fee	\$800 per driver \$3,000 per driver	Employer DET NSW
Trainee wages	Standard hourly rate	Employer

Commitment needed

- Operators to employ a total of 8 trainees
- Employers accept costs of:
 - recruitment of each trainee (\$1200)
 - enrolment fees for each trainee (\$800)
 - wages for each trainee during training



Questions?

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